



BAYLOR SCOTT & WHITE HEALTH IN CONJUNCTION WITH
THE UNIVERSITY OF TEXAS – AUSTIN

HEALTH ECONOMICS & OUTCOMES RESEARCH FELLOWSHIP, 2025-2027



FELLOWSHIP SITES & PRECEPTORS



Baylor Scott & White Health

Paul Godley, PharmD, FASHP
Director, Pharmacy Services, Temple, TX



Baylor Scott & White Health

Linda Chen, PharmD, MS
Pharmacy Manager, Health Outcomes and Analytics, Temple, TX



Baylor Scott & White Health

Tim Reynolds, PharmD, MS
Pharmacist, Health Outcomes and Analytics, Temple, TX



The University of Texas at Austin College of Pharmacy, Health Outcomes Division

Karen Rascati, RPh, PhD, FAPhA
Graduate Advisor, Eckerd/Turley
Centennial Endowed Professor, Austin, TX



The University of Texas at Austin College of Pharmacy, Health Outcomes Division

James Wilson, PhD, PharmD, FASHP
Associate Professor, Austin, TX



The University of Texas at Austin College of Pharmacy, Health Outcomes Division

Chanhyun Park, PhD, MPharm, MEd
Assistant Professor, Austin, TX

Baylor Scott & White Health

Baylor Scott & White Health (BSWH) is an integrated health system in Texas that includes 52 hospitals, over 800 patient care sites, over 7,500 affiliated physicians, and the Scott & White Health Plan. BSWH is the largest not-for-profit health care system in Texas, and one of the largest in the United States.

Fellows actively support the health system by conducting and presenting analyses on health data to various committees, lending their research expertise to residents and physicians, and collaborating with pharmaceutical industry to develop large, population health research.

Baylor Scott & White Health Quality Alliance

A part of BSWH, the Baylor Scott & White Quality Alliance (BSWQA) is a clinically integrated accountable care organization (ACO). The BSWQA contracts with multiple health payers and has approximately 900,000 covered lives.

Fellows contribute to BSWQA quality initiatives with pharmacy expertise and analysis of claims data.

The University of Texas at Austin

The Health Outcomes Division at the University of Texas (UT) at Austin is one of the preeminent educational institutions for pharmacy in the nation.

The College houses the Texas Center for Health Outcomes Research and Education (TxCORE) comprised of faculty and researchers with skills in health outcomes research, pharmacoconomics, epidemiology, public health, patient health behavior, and clinical practice, and conduct a variety of outcomes research studies each year.

Masters of Science

Our fellows pursue a Master of Science degree in Health Outcomes through the college. The degree would be granted at the end of the fellowship provided that the required coursework and thesis have been completed. The recommended course of study is designed to assist the fellow in coordinating required and recommended coursework along with the fellowship requirements. However, the coursework is tailored based on individual interests, background, and career goals.

The unique nature of the BSWH integrated health care system, combined with the pharmaco-economic expertise at the UT College of Pharmacy offers significant opportunity for individuals interested in career opportunities in managed care, pharmaceutical industry, consulting, or academia.

CURRENT FELLOWS



Chief Fellow
Second-Year Internal Fellow
William Ye, PharmD
University of Illinois - Chicago
College of Pharmacy



Second-Year External Fellow
Xiaoxia (Summer) Wang, PharmD
University of South Carolina
College of Pharmacy



First-Year Internal Fellow
Da Sol Kim, PharmD
University of Illinois - Chicago
College of Pharmacy



First-Year External Fellow
Raquel (Skyla) Erb, PharmD
University of Texas at Austin
College of Pharmacy

Purpose

This 2-year Fellowship will prepare talented individuals with a strong interest in pursuing a career in Health Economics & Outcomes Research (HEOR) for positions in areas including managed care, pharmaceutical industry, consulting, and academia.

With ever-rising health care costs and needs in the US, there is increasing emphasis on optimizing the utilization of our limited health care resources. Providing a framework for gathering, translating, and communicating real-world evidence, HEOR is perfectly poised to help demonstrate value and guide decision-making to key stakeholders in the health care industry.

Fellowship Goals & Objectives

- Expand the fellows' knowledge base through Master's level coursework in topics such as pharmacoconomics, epidemiology, statistics, pharmaceutical markets, health policy, leadership, business strategy, management, marketing, and finance
- Provide training and experience in: utilizing medical/pharmacy claims and EMR data; protocol development; data collection, management, and analysis; effective presentation of results; and medical communications
- Apply learned HEOR concepts and appropriate analytical methods in conducting retrospective database studies, prospective research studies, and economic modeling
- Develop a functional knowledge of SAS, SQL, Stata, R
- Gain a holistic perspective of healthcare stakeholders' strategy:
 - **Managed Care** – Cost containment (quality and outcome metrics), innovative pricing strategies (value-based pricing), P&T, formulary development and pharmacy versus medical benefit (specialty, biologics and biosimilars)
 - **Pharmaceutical Industry** – Value proposition via real-world evidence generation
- Support the judicious management of specialty drug use through innovative strategies including:
 - Embedding pharmacists in clinics with high specialty drug utilization
 - Improving medication access via high-touch relationships between providers, specialty pharmacists, and patients
- Contribute to literature through abstract(s), poster(s), and manuscript(s)
- Attend professional meetings and seminars with travel, attendance, and associated costs reimbursed dependent on active research dissemination and participation

MASTER'S PROGRAM COURSEWORK

Throughout the program, fellows will be supported in completing coursework at the University of Texas (UT) at Austin which will complement real-world experience gained at Baylor Scott & White Health.

Courses will include required courses as well as a wide range of elective courses which fellows can choose from to tailor to their individual interests.



Coursework

Health Outcomes Courses (choose 2):

Pharmacoeconomics
Intro to Pharmacoepidemiology
Health-Related Quality of Life
Healthcare Systems
Health Behavior Theory and Medication Use

Statistics (choose 2):

Introduction of Statistics
Experimental Design and Inferential Statistics
Correlation and Regression
Multivariate Analysis
Regression Analysis
Multivariate Models

Research Methods/Ethics (all):

Experimental Design and Research Methods in Healthcare
Data Analysis in Healthcare
Research Ethics

Thesis

Examples of Elective Courses (optional):

Pharmaceutical Industry and Marketing
Health Economics
Introduction to Epidemiology
Fundamentals of Health Innovations
Health Innovation Entrepreneurship

**Note that the curriculum and requirements are subject to change.*

Faculty

Jamie C. Barner, Ph.D., FAACP, FAPhA

*Division Head and Professor of Health Outcomes
Clifford L. Klinck, Jr. Centennial Professor*

Anton L.V. Avanceña, Ph.D.

Assistant Professor of Health Outcomes

Carolyn Brown, Ph.D., FAPhA

*Professor of Health Outcomes
Henry M. Burlage Centennial Endowed Professor*

Hyeun Ah Kang, Ph.D.

Assistant Professor of Health Outcomes

Kenneth A. Lawson, Ph.D.

*Professor of Health Outcomes
SmithKline Centennial Professor*

Leticia R. Moczygemba, Pharm.D., Ph.D.

*Associate Professor of Health Outcomes
Lonnie F. Hollingsworth, Sr. Centennial Fellow*

Chanhyun Park, Ph.D., M.Pharm., M.Ed., R.Ph.

*Assistant Professor of Health Outcomes
Graduate Advisor*

Karen Rascati, Ph.D.

*Professor of Health Outcomes
Stewart Turley/Eckerd Corporation Centennial
Endowed Professor*

APPLICATION PROCESS

This application process applies only to the internal BSWH-UT Austin fellowship which will recruit one fellow for 2025-2027. The Novartis sponsored external fellowship has separate application processes and deadlines.

Candidates are required to have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy before July 1st of the fellowship term and be a US citizen or permanent resident. Fellows will be expected to obtain a license to practice pharmacy in Texas or be eligible to reciprocate their license to practice pharmacy in Texas within 120 days of the fellowship start date. Excellent communication skills and experience in health care research and data analytics preferred.

Recruitment will be conducted **virtually** for the **2025-2027 internal fellowship position**. Interested candidates should request an interview sending an e-mail with the subject line “[Recruitment] HEOR Fellowship Interview Request” to William.Ye@BSWHealth.org and DaSol.Kim@BSWHealth.org including each of the following items in PDF format:

- Letter of intent
- Curriculum vitae (CV)
- Unofficial college transcript (paper or electronic)
- List of names and contact information of three references



Applications will be accepted starting September 1st. Candidates invited to the final-round interview will be asked to have three letters of recommendation sent from letter writers to Paul.Godley@BSWHealth.org with the subject line “[Recruitment] HEOR Fellowship Application Materials.”

Benefits:

Annual stipend with fringe benefits including health insurance, vacation, and travel expenses to attend several national meetings each year. All tuition, fees, and books associated with the required Master's Degree coursework are paid by BSWH, provided that completion of all required coursework and successful thesis defense is finished by the end of the fellowship term.

Learn more about the fellowship on our website!

Contact Us

If you have any questions or concerns regarding the fellowship application process, please contact:

William Ye : William.Ye@BSWHealth.org
Da Sol Kim : DaSol.Kim@BSWHealth.org



PAST FELLOWS BY OUTGOING YEAR

2024

Tiffany Kuo, PharmD, MS
Senior Consultant, Value Demonstration
Lumanity

Karishma Thakkar, PharmD, MS
Senior Manger, HEOR Product Lead
Novartis

2023

Anthony Yu, PharmD, MS
Senior Manager, Health Economics and Outcomes Research
Inovalon

Ryan Thaliffdeen, PharmD, MS
Senior Manager, Global Value & Access, HEOR Center of
Excellence – Modeling
Gilead Sciences

2022

Tim Reynolds, PharmD, MS
Pharmacist, Health Outcomes and Analytics
Baylor Scott & White Health Enterprises

Cindy Nguyen, PharmD, MS
Sr. Associate Director, HEOR Value Evidence and Outcomes
Liaison
Boehringer Ingelheim

2021

Andrew Osterland, PharmD, MS
Outcomes Researcher
Ontada

2020

Marie Yasuda, PharmD, MS
Health Economics & Outcomes Research Consultant
IQVIA

Nina Kim, PharmD, MS
Associate Director, Global Market Access, Oncology
Janssen

2019

Elmor Pineda, PharmD, MS
Senior Health Economist, Public Affairs and Access, Evidence
for Access
Genentech

Esther Yi, PharmD, MS
Director, Value & Evidence, I&I Pipeline
Pfizer

Linda Chen, PharmD, MS
Pharmacy Manager, Health Outcomes and Analytics
Baylor Scott & White Health Enterprises

2018

Joseph Goble, PharmD, MS
Principal Scientific Account Lead, Value & Evidence
Scientific Engagement
Jansse

Stephanie Yu, PharmD, MS
Analytic Pharmacist
Anthem Blue Cross

2017

Pin Xiang, PharmD, MS
Director, HEOR Value and Demonstration CNS
Boehringer Ingelheim

Jenny Wong, PharmD, MS
Health Informatics and Analytics Pharmacist
UNC Health Care

2016

Melody Tran, PharmD, MS
Medical Outcomes Liaison
Abbott Laboratories

2015

Grace Ugwu, PharmD, MS
Clinical Pharmacist
Cigna

John Ko, PharmD, MS
Sr. Director, Value, Evidence & Development Strategy
Beam Therapeutics

2014

Sarah Hulvershorn, PharmD, MS
Clinical Director
CVS Health

Jackie Lu, PharmD, MS
Executive Director of Marketing
Pacira BioSciences

2013

Kangho Suh, PharmD, MS, PhD
Assistant Professor
University of Pittsburgh School of Pharmacy

2012

Boris Gorsh, PharmD
Senior Director, Global Oncology HEOR & RWE
Daiichi Sankyo

PAST FELLOWS BY OUTGOING YEAR

2011

Yoona Kim, PharmD, PhD
Co-founder and CEO
Arine

2010

Cat Bui, PharmD, MS, PhD
Senior Director, Oncology HEOR
AbbVie

2009

Kristy Hanson, PharmD, MS
Scientific Consultant
United BioSource Corporation

2008

Karim Prasla, PharmD, MS
Vice President, Clinical Outcomes
Advanced Analytics and Research
Magellan Health

2007

Kelly F. Bell, PharmD, MSPhr
Value Evidence Lead
GlaxoSmithKline

2006

Gilbert Ngan, PharmD
Pharmacist: Part D Benefits Analyst
CMS

2005

Devi Thaker, PharmD
Director, PharmacoAnalytics
GlaxoSmithKline

2004

Craig Plauschinat, PharmD, MPH
Director, HEOR & RWE
Eisai US

2003

Anh Singhania, PharmD
Senior Director, Health Systems & Outcomes
Intercept Pharmaceuticals

2002

Krista Yokoyama, PharmD
Senior Manager, Pharmacy Analytics
Blue Shield of California

2001

Hoa Pham, PharmD
Senior Director, Field HEOR
BeiGene

2000

QuynhChau Doan, MS, RPh, PhD
HEOR
AbbVie

